



DE LA SALLE ACADEMY

Humanities Teacher, Grades 6-8

Background:

De La Salle Academy is a middle school (grades 6-8) where working families, immigrants, people of color, and others at the margins of our society can step boldly on the shoulders of their ancestors and reach for the hope of a better future. Founded in 1984 by Brother Brian Carty, DLSA is proud of its long-standing commitment to providing access and opportunity to a world-class independent school education regardless of a family's ability to pay tuition.

Building upon its strong mission and core values, DLSA faculty have created a community that provides low- and moderate-income families a reason to have faith in our schools. Indeed, DLSA is not simply a school; it is, more importantly, a sign of faith. It is the faith that a quality education can be purposefully rigorous and personalized to care for and foster the individual gifts and talents of each of our students. It is the faith that children do not need to leave who they are at the door to be students and instead can participate fully and unapologetically while sharing all of themselves and their gifts in a loving community.

Mission:

De La Salle Academy is a private, independent, non-sectarian middle school located in Manhattan. The school's student body includes students from across New York City. De La Salle is the only private, co-educational, independent school in New York City for academically talented, economically less advantaged students in grades six through eight. Students and adults commit to living in community through a purposefully rigorous academic curriculum, strong core values, a profound knowledge of self, and a desire to serve the array of communities we represent. De La Salle believes in a need-blind admissions process to ensure that students are evaluated based solely on their merits and not on their families' ability to pay.

Position:

De La Salle Academy seeks a full-time Middle School Humanities teacher (ELA/Social Studies) for the 2024-2025 school year. Potential candidates should be aligned with the school's commitment to develop each child's mind, body, heart and spirit both inside and outside the classroom.

Qualifications and Skills:

- Bachelor's degree in humanities/social sciences field required
- Experience working with racially and economically diverse student and family populations
- Commitment to engaging with diversity, equity, inclusion and justice work
- Teaching experience in middle school is preferred, but not necessary



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- Excellent oral and written communication
- Attentiveness to the social-emotional needs of young adolescent students
- Willingness and desire to mentor students
- A passion for innovation and ongoing professional development
- Ability to work collaboratively with other teachers and administrators.

Key Responsibilities Include:

- Teach multiple sections of Grade 6 ELA and Grade 8 Social Studies
- Facilitate advisory and homeroom periods
- Teach elective courses in English and/or Social Studies
- Participate in faculty, grade-level and department meetings
- Advise student clubs or activities

Salary and Benefits:

Salary Range

\$60,000 - \$75,000, commensurate with experience

Paid Time Off

- All school holidays off
- All school breaks off (winter break, mid-winter break, spring break and summer vacation)
- Sick leave

Medical + Wellness Perks

- Medical, Dental and Vision benefits through Aetna 100% covered by DLSA
- Access to enhanced medical, dental and vision benefits as well as family coverage
- Access to Kindbody Family Building Care
- Free Membership to One Medical
- Free membership to Health Advocate and Teledoc Health
- Membership to Talkspace online mental health therapy

Auxiliary

- Pre-tax commuter Benefits through Optum Financial
- Flexible spending account



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Retirement Planning

We offer retirement planning through Mutual of America 401B Plan, all employees can enroll and make contributions to your plan beginning in year 1.

How to Apply:

Applicants should forward materials (**resume, cover letter and 1-page teaching philosophy**) to employment@dlsanyc.org. Subject line should include the candidate's name and the position of interest. All materials should be addressed to Dr. Angel Gonzalez, Head of School.

De La Salle Academy is an equal opportunity employer.